



JOB DESCRIPTION

JOB TITLE:	Teacher
REPORTS TO:	Responsible Principal
SALARY SCALE:	Professional Staff Band
CONTRACT DAYS:	190 days per year

A VIS educator is a flexible professional, who is committed to building positive relationships and valuing the unique potential of each student. As members of our community, teachers undertake a wide variety of responsibilities to support the learning program. Teachers support co-curricular activities and engage in projects and initiatives that improve the school and outcomes for all learners.

VIS educators work in a professional learning community to continuously improve teaching practice for the benefit of the students at the Vientiane International School in pursuit of our *Mission, Vision, and Values*.

Our Work VIS Educators honor and model the VIS values through:

Balance

- Fostering the wellbeing of students and colleagues
- Demonstrating commitment to professional inquiry by personalizing instruction, knowing and engaging each learner
- Embracing the *Proximal Zone of Development* concept to guide their practice
- Embracing a balanced work-life experience

Respect

- Building positive interpersonal relationships and actively engaging in Child Protection practices
- Valuing students' ideas and views
- Developing and promoting positive interactions among our diverse community
- Communicating effectively with all members of the VIS community
- Presuming positive intent

Resilience

- Fostering learners' capacity to grow from failure
- Persevering by channeling the energy of frustration productively
- Empowering students to take responsibility for their own actions
- Challenging students to persevere and do their best work

Innovation

- Sparking student engagement and interest in learning
- Thinking outside of the box
- Selecting effective teaching strategies that motivate and inspire our learners
- Valuing play as an important catalyst in learning
- Creating an environment in which learners can explore and innovate

Courage

- Doing the right thing even when it is difficult to do so
- Exploring facets outside of the normal role
- Taking professional risks and embracing mistakes as opportunities to learn and grow
- Being vulnerable.